



Work Place Safety Orientation

A. Did you receive a work site safety orientation at your place of employment? _____

When? _____

B. Please review the next page entitled:

WCB Regulation 3.12: The Right to Refuse Unsafe Work

C. Answer the following: Please feel free to type your answers on the computer and attach this sheet to the package. If you do not have access to a computer please use the back of this page if necessary.

1. What are the potential dangers on your job?
2. How do you protect yourself from these dangers?
3. What safety gear are you expected to wear at work?
4. Who is responsible for providing the gear?
5. What is the procedure if you are injured at work?
6. Are there hazardous materials on the worksite? If yes, What are they?
7. Did you take a WHMIS course? If so, when?
8. Which machinery/equipment/power tools have you been trained to use?



WCB Regulation 3.12: The Right to Refuse Unsafe Work Procedure for Refusal:

(1) A person must not carry out or cause to be carried out any work process or operate or cause to be operated any tool, appliance or equipment if that person has reasonable cause to believe that to do so would create an undue hazard to the health and safety of any person.

(2) A worker who refuses to carry out a work process or operate a tool, appliance or equipment pursuant to subsection (1) must immediately report the circumstances of the unsafe condition to his or her supervisor or employer.

(3) A supervisor or employer receiving a report made under subsection (2) must immediately investigate the matter and

- (a) ensure that any unsafe condition is remedied without delay, or
- (b) if in his or her opinion the report is not valid, must so inform the person who made the report.

(4) If the procedure under subsection (3) does not resolve the matter and the worker continues to refuse to carry out the work process or operate the tool, appliance or equipment, the supervisor or employer must investigate the matter in the presence of the worker who made the report and in the presence of

- (a) a worker member of the joint committee,
- (b) a worker who is selected by a trade union representing the worker, or
- (c) if there is no joint committee or the worker is not represented by a trade union, any other reasonably available worker selected by the worker.

(5) If the investigation under subsection (4) does not resolve the matter and the worker continues to refuse to carry out the work process or operate the tool, appliance or equipment, both the supervisor, or the employer, and the worker must immediately notify an officer, who must investigate the matter without undue delay and issue whatever orders are deemed necessary.